

MEMORANDUM OF UNDERSTANDING

Pursuant to Article 27.2 of the 2011-2014 Collective Bargaining Agreement, California Federation of the Union of American Physicians and Dentists (UAPD) and California State University (CSU) agree to resolve the 2013/2014 Contract Re-opener according to the terms set forth below:


1. CSU shall implement a 1.34% salary increase for all UAPD bargaining unit members in active status, or on leave, as of July 1, 2013. The increase shall be paid pro-rata for employees who are less than full time. The general salary increase shall be effective July 1, 2013.
2. Bargaining unit members on ten (10) month assignments for FY 2012/2013 who are off-pay status as of July 1, 2013, shall be given the 1.34% increase upon reappointment to their subsequent appointment within the 2013/2014 Fiscal Year. Hourly intermittent and per diem employees shall receive the 1.34% in their base pay.
3. All UAPD salary range minimums and maximums for all classifications shall be increased by 1.34%. These changes shall be effective July 1, 2013.

It is so agreed:

California State University

California Federation of the Union of  
American Physicians and Dentists

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John A Swarbrick                      Dated  
Associate Vice Chancellor

  
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Steve Cook                              Dated *1-16-2014*  
UAPD Representative